

# Testing Programs

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ROI Assessments is part of Rogala & Orr, Inc., a leading Organizational Psychology firm since 1986.

Organizations of all types and sizes hire Rogala & Orr, Inc. to apply our expertise where business needs and human capabilities intersect. ROI Assessments provides the largest variety of tests available online, from established publishers, and the flexibility to manage the testing program yourself, or to have us set it up for you.

Whatever your level of need, count on us to do what is best for your business.

## Effective. Easy. Everything Starts Here.

ROI Assessments has everything you need to build, manage and maintain a web-based testing program for selection or development needs. For companies that are ready to start screening employees with assessment instruments, ROI Assessments provides all the tools you need to get started immediately. For companies unsure of the steps necessary to establish a solid testing program, ROI Assessments can provide any of the tools and all of the expertise you need to get started.

The right use of the right test can bring broad benefits to your workplace in terms of lower turnover, higher productivity and increased service to your customers.

### What ROI Assessments Offers

- ◆ 250+ Tests for:
  - ◆ pre-employment,
  - ◆ succession planning,
  - ◆ career exploration,
  - ◆ professional development,
  - ◆ team building, and more.
- ◆ Online access for all user locations
- ◆ Fully scalable solution
- ◆ Ability to test applicants 24/7
- ◆ Testing experts available for support
- ◆ Flexible implementation- manage testing yourself, or let us do it for you.

